

**MEMORANDUM OF AGREEMENT
2021**

**Klickitat County
And
The Washington State Council of County and City
Employees
Council 2, AFSCME,
Local 1533DC
Klickitat County Deputy Sheriff's
Commissioned Uniformed Employees**

WHEREAS the Klickitat County and the Washington State Council of County and City Employees, Council 2, AFSCME representing Local 1533DC- Klickitat County Deputy Sheriff's Commissioned Uniformed Employees are currently working under the 2018-2021 Collective Bargaining Agreement (CBA) and;

WHEREAS the above referenced Collective Bargaining Agreement will expire on December 31, 2021, and;

WHEREAS The County is facing financial unpredictability in the months ahead while the State of Washington and the United States recover from the state of emergency caused by the COVID-19 pandemic;

WHEREAS the parties have met and agreed as outlined in the 2018-2021 CBA per Article 19- Classifications and Wages, to negotiate a 2021 wage increase.

THEREFORE, BE IT AGREED that all provisions contained in the 2018-2021 CBA shall remain in effect through December 31, 2021;

BE IT FURTHER AGREED that all existing MOA's between parties should be extended to expire on December 31, 2021;

BE IT FURTHER AGREED Effective January 1, 2021, the wage rates of all bargaining unit members employed by Klickitat County Deputy Sheriff's Commissioned Uniformed Employees as of December 31, 2020 shall be increased by one point six percent (1.6%) which is 100% of the current CPI and;

Deputy Sheriff Classification: Effective January 1, 2021, shall receive a five point four percent (5.4%) increase to be a market adjustment to the salary schedule;

Road Sergeant Classification: Effective January 1, 2021, Step 1 shall receive a five point four (5.4%) increase and Step 2 shall receive a seven point four (7.4%) increase to be a market adjustment to the salary schedule;

BE IT FURTHER AGREED Effective January 1, 2021, the employees shall receive a one-time extra personal day in 2021 only (total of two days). The personal day shall be an eight (8) hour day, in recognition of hard work and the essential work they provide.

BE IT FINALLY AGREED that barring any unforeseen circumstance, both parties endeavor to begin negotiations for a successor agreement no later than August 15, 2021.

Accepted and approved this 15th day of December 2020.

FOR THE EMPLOYER:

X 

Robb Van Cleave
Klickitat County Personnel Director

X 

Jim Sizemore
Chairman, Klickitat County Commissioner

X 

David M. Sauter
Klickitat County Commissioner

X 

Rex F. Johnson
Klickitat County Commissioner

FOR THE UNION:

X 

Erik Anderson
President AFSCME Local 1533DC

X 

Douglas Giliam
Vice President Local 1533DC

X 

Eddie Allan
Staff Representative WSCCCE Council 2

**APPENDIX A - 2018, 2019, 2020 & 2021 Wages
Klickitat County**

Sheriff's Office Commissioned Employees Hourly Wages

Commissioned					
Position	Time Period	1/1/2018 - 2%	1/1/2019 - 2%	1/1/2020 - 2%	1/1/2021 - 7%
Deputy Sheriff	0-12 months	23.74	24.21	24.69	26.42
	13-24 months	26.24	26.76	27.30	29.21
	25-36 months	27.10	27.64	28.19	30.16
	37-59 months	27.98	28.54	29.11	31.15
	60+ months	28.83	29.41	30.00	32.10
					Step 1-7%
					Step 2-9%
Road Sergeant	0-12 months	29.72	30.31	30.92	33.08
	13+ months	32.73	33.38	34.05	37.11