

**APPENDIX A - 2022, 2023, 2024 & 2025 Wages
Klickitat County**

Department of Emergency Management Communications Officers Hourly Wages

Communications Officers					
Position	Time Period	01/01/22 9% Inc.	01/01/23	01/01/24	01/01/25
Lead Communications Officer 2022- 4% COLA, 5% Market Adjustment (4% More than Communications Officer's Wages)	0-12 months	21.06	Will be based on 80% of CPI with a minimum of 2% & a maximum of 4%. Additional wage adjustment of 5%. Please see Article 19 for details.	Will be based on 80% of CPI with a minimum of 2% & a maximum of 4%. Please see Article 19 for details.	Will be based on 80% of CPI with a minimum of 2% & a maximum of 4%. Please see Article 19 for details.
	13-24 months	23.42			
	25-36 months	24.59			
	37+ months	25.83			
Communications Officer 2022- 4% COLA, 5% Market Adjustment	0-12 months	20.25	Additional wage adjustment of 5%. Please see Article 19 for details.	Please see Article 19 for details.	Please see Article 19 for details.
	13-24 months	22.51			
	25-36 months	23.64			
	37+ months	24.84			