

**APPENDIX A - 2022, 2023, 2024 & 2025 Wages
Klickitat County**

Department of Emergency Management Communications Officers Hourly Wages

Communications Officers					
Position	Time Period	01/01/22 9% Inc.	1/1/2023 9% Inc.	01/01/24	01/01/25
Lead Communications Officer	0-12 months	21.06	22.96	Will be based on 80% of CPI with a minimum of 2% & a maximum of 4%. Please see Article 19 for details.	Will be based on 80% of CPI with a minimum of 2% & a maximum of 4%. Please see Article 19 for details.
2022- 4% COLA, 5% Market Adjustment	13-24 months	23.42	25.53		
2023- 4% COLA, 5% Market Adjustment	25-36 months	24.59	26.80		
	37+ months	25.83	28.15		
Communications Officer	0-12 months	20.25	22.07		
2022- 4% COLA, 5% Market Adjustment	13-24 months	22.51	24.54		
2023- 4% COLA, 5% Market Adjustment	25-36 months	23.64	25.77		
	37+ months	24.84	27.08		