Appendix "A"
Facilities/Grounds Technicians & Grounds Operation Specialist
Wages for 2022, 2023, 2024 & 2025

Grade	Classification
40	Facilities Maintenance Technician
38	Grounds/Facilities Technician
36	Ground Operation Specialist

Effective January 1, 2022

Wages were increased by 4% for COLA and by 1% as a Market Adjustment

	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	Step F (6)	Step G (7)	Step H (8)	Step I (9)	Step J (10)
		1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	6 YEAR	8 YEAR	10 YEAR	12YEAR
Grade	1-12 mo	13-24 mo	25-36 mo	37-48 mo	49-60 mo	61-72 mo	73-96mo	97-120 mo	121-144 mo	145+ mo
40	$22.82	$23.50	$24.21	$24.94	$25.69	$26.46	$27.25	$28.07	$28.91	$29.78
38	$20.31	$20.92	$21.55	$22.20	$22.87	$23.56	$24.27	$25.00	$25.75	$26.52
36	$18.08	$18.62	$19.18	$19.76	$20.35	$20.96	$21.59	$22.24	$22.91	$23.60

Effective January 1, 2023

Wages were increased based on 80% of August, 2018 CPI-U, with a minimum of 2% and a maximum of 4% increase **CPI was 9% = 4% increase**

	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	Step F (6)	Step G (7)	Step H (8)	Step I (9)	Step J (10)
		1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	6 YEAR	8 YEAR	10 YEAR	12YEAR
Grade	1-12 mo	13-24 mo	25-36 mo	37-48 mo	49-60 mo	61-72 mo	73-96mo	97-120 mo	121-144 mo	145+ mo
40	$23.73	$24.44	$25.18	$25.94	$26.72	$27.52	$28.34	$29.19	$30.07	$30.97
38	$21.12	$21.76	$22.41	$23.09	$23.78	$24.50	$25.24	$26.00	$26.78	$27.58
36	$18.80	$19.36	$19.95	$20.55	$21.16	$21.80	$22.45	$23.13	$23.83	$24.54

Effective January 1, 2024

Wages will be increased based on 80% of August, 2019 CPI-U, with a minimum of 2% and a maximum of 4% increase.

	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	Step F (6)	Step G (7)	Step H (8)	Step I (9)	Step J (10)
		1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	6 YEAR	8 YEAR	10 YEAR	12YEAR
Grade	1-12 mo	13-24 mo	25-36 mo	37-48 mo	49-60 mo	61-72 mo	73-96mo	97-120 mo	121-144 mo	145+ mo
40										
38										
36										

Effective January 1, 2025

Wages will be increased based on 80% of August, 2019 CPI-U, with a minimum of 2% and a maximum of 4% increase.

	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	Step F (6)	Step G (7)	Step H (8)	Step I (9)	Step J (10)
		1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	6 YEAR	8 YEAR	10 YEAR	12YEAR
Grade	1-12 mo	13-24 mo	25-36 mo	37-48 mo	49-60 mo	61-72 mo	73-96mo	97-120 mo	121-144 mo	145+ mo
40										
38										
36										