

**KLICKITAT COUNTY REGULAR EMPLOYEES - January 1, 2023
COMPENSATION PLAN - estimated HOURLY**

EXEMPT Grade	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	Step F (6)	Step G (7)	Step H (8)	Step I (9)	Step J (10)
		1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	6 YEAR	8 YEAR	10 YEAR	12YEAR
	1-12 mo	13-24 mo	25-36 mo	37-48 mo	49-60 mo	61-72 mo	73-96mo	97-120 mo	121-144 mo	145+ mo
76	\$44.37	\$45.70	\$47.06	\$48.47	\$49.93	\$51.43	\$52.97	\$54.57	\$56.20	\$57.89
75	\$41.86	\$43.11	\$44.41	\$45.74	\$47.10	\$48.52	\$50.00	\$51.48	\$53.02	\$54.62
74	\$39.48	\$40.66	\$41.89	\$43.15	\$44.44	\$45.77	\$47.14	\$48.55	\$50.02	\$51.52
73	\$37.25	\$38.38	\$39.50	\$40.68	\$41.92	\$43.17	\$44.46	\$45.79	\$47.17	\$48.59
72	\$35.15	\$36.20	\$37.28	\$38.41	\$39.56	\$40.75	\$41.96	\$43.22	\$44.51	\$45.85
71	\$33.16	\$34.15	\$35.17	\$36.23	\$37.30	\$38.43	\$39.59	\$40.77	\$41.98	\$43.24
70	\$31.28	\$32.22	\$33.19	\$34.18	\$35.20	\$36.26	\$37.35	\$38.46	\$39.63	\$40.81
69	\$29.49	\$30.38	\$31.29	\$32.23	\$33.20	\$34.20	\$35.22	\$36.29	\$37.37	\$38.48
68	\$27.84	\$28.67	\$29.53	\$30.40	\$31.31	\$32.25	\$33.22	\$34.23	\$35.25	\$36.31
67	\$26.26	\$27.05	\$27.86	\$28.68	\$29.54	\$30.41	\$31.34	\$32.28	\$33.26	\$34.25

NONEXEMPT Grade	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	Step F (6)	Step G (7)	Step H (8)	Step I (9)	Step J (10)
		1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	6 YEAR	8 YEAR	10 YEAR	12YEAR
	1-12 mo	13-24 mo	25-36 mo	37-48 mo	49-60 mo	61-72 mo	73-96mo	97-120 mo	121-144 mo	145+ mo
44	\$31.93	\$32.88	\$33.87	\$34.89	\$35.94	\$37.02	\$38.14	\$39.28	\$40.46	\$41.67
43	\$30.12	\$31.02	\$31.96	\$32.92	\$33.88	\$34.90	\$35.93	\$37.03	\$38.14	\$39.28
42	\$28.41	\$29.26	\$30.14	\$31.04	\$31.98	\$32.95	\$33.90	\$34.92	\$35.98	\$37.06
41	\$26.79	\$27.58	\$28.42	\$29.27	\$30.16	\$31.05	\$31.99	\$32.96	\$33.92	\$34.93
40	\$25.30	\$26.05	\$26.83	\$27.62	\$28.45	\$29.30	\$30.19	\$31.10	\$32.02	\$32.99
39	\$23.85	\$24.56	\$25.31	\$26.06	\$26.84	\$27.66	\$28.48	\$29.33	\$30.22	\$31.12
38	\$22.51	\$23.18	\$23.87	\$24.59	\$25.33	\$26.08	\$26.86	\$27.68	\$28.50	\$29.37
37	\$21.21	\$21.85	\$22.51	\$23.18	\$23.87	\$24.59	\$25.33	\$26.08	\$26.86	\$27.68
36	\$20.01	\$20.60	\$21.22	\$21.86	\$22.52	\$23.19	\$23.88	\$24.61	\$25.34	\$26.10
35	\$18.90	\$19.45	\$20.03	\$20.63	\$21.27	\$21.89	\$22.56	\$23.23	\$23.94	\$24.66
34	\$17.82	\$18.36	\$18.92	\$19.47	\$20.06	\$20.65	\$21.29	\$21.91	\$22.59	\$23.25
33	\$16.81	\$17.31	\$17.82	\$18.36	\$18.92	\$19.47	\$20.06	\$20.65	\$21.29	\$21.91
32	\$15.85	\$16.32	\$16.81	\$17.31	\$17.82	\$18.36	\$18.92	\$19.47	\$20.06	\$20.65

27	\$15.74	\$16.21	\$16.70	\$17.20	Temp Electn Workers' Rates (Min Wage Inc 1/1/23)					
Steps	1-15 credits	16-30 credits	31-40 credits	40+ credits	1 credit will be provided for each election worked					

KLICKITAT COUNTY REGULAR EMPLOYEES - January 1, 2023
COMPENSATION PLAN - estimated MONTHLY - Based on 2080 hours annually

EXEMPT	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	Step F (6)	Step G (7)	Step H (8)	Step I (9)	Step J (10)
		1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	6 YEAR	8 YEAR	10 YEAR	12YEAR
	Grade	1-12 mo	13-24 mo	25-36 mo	37-48 mo	49-60 mo	61-72 mo	73-96mo	97-120 mo	121-144 mo
76	\$7,691	\$7,921	\$8,157	\$8,401	\$8,655	\$8,915	\$9,181	\$9,459	\$9,741	\$10,034
75	\$7,256	\$7,472	\$7,698	\$7,928	\$8,164	\$8,410	\$8,667	\$8,923	\$9,190	\$9,467
74	\$6,843	\$7,048	\$7,261	\$7,479	\$7,703	\$7,933	\$8,171	\$8,415	\$8,670	\$8,930
73	\$6,457	\$6,653	\$6,847	\$7,051	\$7,266	\$7,483	\$7,706	\$7,937	\$8,176	\$8,422
72	\$6,093	\$6,275	\$6,462	\$6,658	\$6,857	\$7,063	\$7,273	\$7,491	\$7,715	\$7,947
71	\$5,748	\$5,919	\$6,096	\$6,280	\$6,465	\$6,661	\$6,862	\$7,067	\$7,277	\$7,495
70	\$5,422	\$5,585	\$5,753	\$5,925	\$6,101	\$6,285	\$6,474	\$6,666	\$6,869	\$7,074
69	\$5,112	\$5,266	\$5,424	\$5,587	\$5,755	\$5,928	\$6,105	\$6,290	\$6,477	\$6,670
68	\$4,826	\$4,969	\$5,119	\$5,269	\$5,427	\$5,590	\$5,758	\$5,933	\$6,110	\$6,294
67	\$4,552	\$4,689	\$4,829	\$4,971	\$5,120	\$5,271	\$5,432	\$5,595	\$5,765	\$5,937

NONEXEMPT	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	Step F (6)	Step G (7)	Step H (8)	Step I (9)	Step J (10)
		1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	6 YEAR	8 YEAR	10 YEAR	12YEAR
	PT Grade	1-12 mo	13-24 mo	25-36 mo	37-48 mo	49-60 mo	61-72 mo	73-96mo	97-120 mo	121-144 mo
44	\$5,535	\$5,699	\$5,871	\$6,048	\$6,230	\$6,417	\$6,611	\$6,809	\$7,013	\$7,223
43	\$5,221	\$5,377	\$5,540	\$5,706	\$5,873	\$6,049	\$6,228	\$6,419	\$6,611	\$6,809
42	\$4,924	\$5,072	\$5,224	\$5,380	\$5,543	\$5,711	\$5,876	\$6,053	\$6,237	\$6,424
41	\$4,644	\$4,781	\$4,926	\$5,073	\$5,228	\$5,382	\$5,545	\$5,713	\$5,879	\$6,055
40	\$4,385	\$4,515	\$4,651	\$4,787	\$4,931	\$5,079	\$5,233	\$5,391	\$5,550	\$5,718
39	\$4,134	\$4,257	\$4,387	\$4,517	\$4,652	\$4,794	\$4,937	\$5,084	\$5,238	\$5,394
38	\$3,902	\$4,018	\$4,137	\$4,262	\$4,391	\$4,521	\$4,656	\$4,798	\$4,940	\$5,091
37	\$3,676	\$3,787	\$3,902	\$4,018	\$4,137	\$4,262	\$4,391	\$4,521	\$4,656	\$4,798
36	\$3,468	\$3,571	\$3,678	\$3,789	\$3,903	\$4,020	\$4,139	\$4,266	\$4,392	\$4,524
35	\$3,276	\$3,371	\$3,472	\$3,576	\$3,687	\$3,794	\$3,910	\$4,027	\$4,150	\$4,274
34	\$3,089	\$3,182	\$3,279	\$3,375	\$3,477	\$3,579	\$3,690	\$3,798	\$3,916	\$4,030
33	\$2,914	\$3,000	\$3,089	\$3,182	\$3,279	\$3,375	\$3,477	\$3,579	\$3,690	\$3,798
32	\$2,747	\$2,829	\$2,914	\$3,000	\$3,089	\$3,182	\$3,279	\$3,375	\$3,477	\$3,579

27	\$2,728	\$2,810	\$2,895	\$2,981	Temp Electn Workers' Rates (Min Wage Inc 1/1/23) 1 credit will be provided for each election worked					
Steps	1-15 credits	16-30 credits	31-40 credits	40+ credits						

KLICKITAT COUNTY REGULAR EMPLOYEES - January 1, 2023
COMPENSATION PLAN - estimated ANNUAL - Based on 2080 hours annually

EXEMPT Grade	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	Step F (6)	Step G (7)	Step H (8)	Step I (9)	Step J (10)
		1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	6 YEAR	8 YEAR	10 YEAR	12YEAR
	1-12 mo	13-24 mo	25-36 mo	37-48 mo	49-60 mo	61-72 mo	73-96mo	97-120 mo	121-144 mo	145+ mo
76	\$92,290	\$95,056	\$97,885	\$100,818	\$103,854	\$106,974	\$110,178	\$113,506	\$116,896	\$120,411
75	\$87,069	\$89,669	\$92,373	\$95,139	\$97,968	\$100,922	\$104,000	\$107,078	\$110,282	\$113,610
74	\$82,118	\$84,573	\$87,131	\$89,752	\$92,435	\$95,202	\$98,051	\$100,984	\$104,042	\$107,162
73	\$77,480	\$79,830	\$82,160	\$84,614	\$87,194	\$89,794	\$92,477	\$95,243	\$98,114	\$101,067
72	\$73,112	\$75,296	\$77,542	\$79,893	\$82,285	\$84,760	\$87,277	\$89,898	\$92,581	\$95,368
71	\$68,973	\$71,032	\$73,154	\$75,358	\$77,584	\$79,934	\$82,347	\$84,802	\$87,318	\$89,939
70	\$65,062	\$67,018	\$69,035	\$71,094	\$73,216	\$75,421	\$77,688	\$79,997	\$82,430	\$84,885
69	\$61,339	\$63,190	\$65,083	\$67,038	\$69,056	\$71,136	\$73,258	\$75,483	\$77,730	\$80,038
68	\$57,907	\$59,634	\$61,422	\$63,232	\$65,125	\$67,080	\$69,098	\$71,198	\$73,320	\$75,525
67	\$54,621	\$56,264	\$57,949	\$59,654	\$61,443	\$63,253	\$65,187	\$67,142	\$69,181	\$71,240

NONEXEMPT Grade	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	Step F (6)	Step G (7)	Step H (8)	Step I (9)	Step J (10)
		1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	6 YEAR	8 YEAR	10 YEAR	12YEAR
	1-12 mo	13-24 mo	25-36 mo	37-48 mo	49-60 mo	61-72 mo	73-96mo	97-120 mo	121-144 mo	145+ mo
44	\$66,414	\$68,390	\$70,450	\$72,571	\$74,755	\$77,002	\$79,331	\$81,702	\$84,157	\$86,674
43	\$62,650	\$64,522	\$66,477	\$68,474	\$70,470	\$72,592	\$74,734	\$77,022	\$79,331	\$81,702
42	\$59,093	\$60,861	\$62,691	\$64,563	\$66,518	\$68,536	\$70,512	\$72,634	\$74,838	\$77,085
41	\$55,723	\$57,366	\$59,114	\$60,882	\$62,733	\$64,584	\$66,539	\$68,557	\$70,554	\$72,654
40	\$52,624	\$54,184	\$55,806	\$57,450	\$59,176	\$60,944	\$62,795	\$64,688	\$66,602	\$68,619
39	\$49,608	\$51,085	\$52,645	\$54,205	\$55,827	\$57,533	\$59,238	\$61,006	\$62,858	\$64,730
38	\$46,821	\$48,214	\$49,650	\$51,147	\$52,686	\$54,246	\$55,869	\$57,574	\$59,280	\$61,090
37	\$44,117	\$45,448	\$46,821	\$48,214	\$49,650	\$51,147	\$52,686	\$54,246	\$55,869	\$57,574
36	\$41,621	\$42,848	\$44,138	\$45,469	\$46,842	\$48,235	\$49,670	\$51,189	\$52,707	\$54,288
35	\$39,312	\$40,456	\$41,662	\$42,910	\$44,242	\$45,531	\$46,925	\$48,318	\$49,795	\$51,293
34	\$37,066	\$38,189	\$39,354	\$40,498	\$41,725	\$42,952	\$44,283	\$45,573	\$46,987	\$48,360
33	\$34,965	\$36,005	\$37,066	\$38,189	\$39,354	\$40,498	\$41,725	\$42,952	\$44,283	\$45,573
32	\$32,968	\$33,946	\$34,965	\$36,005	\$37,066	\$38,189	\$39,354	\$40,498	\$41,725	\$42,952

27	\$32,739	\$33,717	\$34,736	\$35,776	Temp Electn Workers' Rates (Min Wage Inc 1/1/23) 1 credit will be provided for each election worked
Steps	1-15 credits	16-30 credits	31-40 credits	40+ credits	