

Appendix "A"
Facilities/Grounds Technicians & Grounds Operation Specialist
Wages for 2018, 2019 & 2020

Grade	Classification
38	Facilities Maintenance Technician
36	Grounds/Facilities Technician
* 34 36	Ground Operation Specialist

Effective January 1, 2018

Wages were increased by 3.83% for COLA and by 2.5% as a Market Adjustment

Grade	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	Step F (6)	Step G (7)	Step H (8)	Step I (9)	Step J (10)
		1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	6 YEAR	8 YEAR	10 YEAR	12YEAR
	1-12 mo	13-24 mo	25-36 mo	37-48 mo	49-60 mo	61-72 mo	73-96mo	97-120 mo	121-144 mo	145+ mo
38	\$18.04	\$18.58	\$19.14	\$19.71	\$20.30	\$20.91	\$21.54	\$22.19	\$22.86	\$23.55
36	\$16.06	\$16.54	\$17.04	\$17.55	\$18.08	\$18.62	\$19.18	\$19.76	\$20.35	\$20.96
34	\$14.29	\$14.72	\$15.16	\$15.61	\$16.08	\$16.56	\$17.06	\$17.57	\$18.10	\$18.64

Effective January 1, 2019

Wages were increased based on 80% of August, 2018 CPI-U, with a minimum of 2% and a maximum of 4% increase. **CPI was 3.1% x 80% = 2.48% Increase**

Grade	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	Step F (6)	Step G (7)	Step H (8)	Step I (9)	Step J (10)
		1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	6 YEAR	8 YEAR	10 YEAR	12YEAR
	1-12 mo	13-24 mo	25-36 mo	37-48 mo	49-60 mo	61-72 mo	73-96mo	97-120 mo	121-144 mo	145+ mo
38	\$18.49	\$19.04	\$19.61	\$20.20	\$20.81	\$21.43	\$22.07	\$22.74	\$23.42	\$24.13
36	\$16.46	\$16.95	\$17.46	\$17.99	\$18.53	\$19.08	\$19.65	\$20.24	\$20.85	\$21.48
* 34	\$14.64	\$15.08	\$15.53	\$16.00	\$16.48	\$16.97	\$17.48	\$18.01	\$18.55	\$19.10

Effective January 1, 2020

Wages will be increased based on 80% of August, 2019 CPI-U, with a minimum of 2% and a maximum of 4% increase. **CPI was 3.2% x 80% = 2.56% Increase**

Grade	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	Step F (6)	Step G (7)	Step H (8)	Step I (9)	Step J (10)
		1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	6 YEAR	8 YEAR	10 YEAR	12YEAR
	1-12 mo	13-24 mo	25-36 mo	37-48 mo	49-60 mo	61-72 mo	73-96mo	97-120 mo	121-144 mo	145+ mo
38	\$18.96	\$19.53	\$20.11	\$20.72	\$21.34	\$21.98	\$22.64	\$23.32	\$24.02	\$24.75
36	\$16.88	\$17.38	\$17.91	\$18.45	\$19.00	\$19.57	\$20.15	\$20.76	\$21.38	\$22.03

* Per Resolution #10619, Dated 8/20/19

Effective January 1, 2021

Wages will be increased based on 80% of August, 2019 CPI-U, with a minimum of 2% and a maximum of 4% increase. **CPI was 1.6% = 2% Increase**

Grade	Step A (1)	Step B (2)	Step C (3)	Step D (4)	Step E (5)	Step F (6)	Step G (7)	Step H (8)	Step I (9)	Step J (10)
		1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	6 YEAR	8 YEAR	10 YEAR	12YEAR
	1-12 mo	13-24 mo	25-36 mo	37-48 mo	49-60 mo	61-72 mo	73-96mo	97-120 mo	121-144 mo	145+ mo
38	\$19.34	\$19.92	\$20.52	\$21.14	\$21.77	\$22.42	\$23.09	\$23.78	\$24.49	\$25.22
36	\$17.22	\$17.74	\$18.27	\$18.82	\$19.38	\$19.96	\$20.56	\$21.18	\$21.82	\$22.47

